SWAMINARAYAN UNIVERSITY
THE RESERVIOR OF ALL KNOWLEDGE
Faculty of Ayurveda

Report on Guest Lecture

Organized by: **SPARSH & ICC COMMITTEE,** Swaminarayan University

Date: 31th July 2025

Time: 2.00 PM – 4.00 PM

Venue: Prarthana hall, Swaminarayan University

Guest speaker: **Dr. Rakhi Kataria, Principal, Government Law College, Ahmedabad**

Topic: "**Towards Equality: Addressing Gender Bias ad POSH at the workplace**"

Audience: Female faculties and girls students of constituent institutes of our University (total 300 participants)

A successful event held with the divine blessings of Pujya Shastri Swami Premswaroopdasji (President), Pujya Swami Bhaktavatsaldasji, Pujya Swami Bhaktinandandasji (vice president) and under the pioneering leadership of Dr. Rupesh Vasani sir (Vice Chancellor), Dr. A K Gangwane sir (Registrar) , Dr. R K Shah sir (director) and Dr. Gunjan Shah sir (COE).

Event Highlights:

Anchoring: Dr. Falguni Kale, Mrs. Vandana Chaudhary (Member, SPARSH & ICC)

Lamp lightening by: Dr. Rakhi Kataria (guest speaker), Dr. Gitanjali Amrawat (Dean, IT & CS), Dr. Satnam Tanuja (Dean, Law), Dr. Urvashi Jadeja (Dean, Physiotherapy), Dr. Anita Patel (Add. COE)

Introduction to the objectives of SPARSH & ICC committee: Dr. Hemal Bhatt (Chairperson, SPARSH & ICC)

Introduction to the guest: Dr. Satnam Tanuja (Dean, Law)

Expert Lecture: Dr. Rakhi Kataria

"Towards Equality: Addressing Gender Bias and POSH at the Workplace" – Summary

- This session highlights the importance of creating a fair, safe, and inclusive work environment by tackling two key issues: gender bias and workplace harassment.

- Gender Bias refers to unfair treatment or assumptions based on gender, often leading to inequality in hiring, promotions, pay, or leadership opportunities.
- POSH (Prevention of Sexual Harassment) at the workplace is a legal and ethical responsibility. It aims to protect individuals from unwelcome behavior, ensuring dignity and safety at work.

The discussion emphasizes:

- Understanding the roots and impact of gender bias.
- Awareness of the POSH Act, 2013, its provisions, and procedures.
- Promoting gender sensitivity, mutual respect, and equality in professional spaces.
- Building a culture where everyone—regardless of gender—can work without fear, discrimination, or harassment.

Vote of thanks: Dr. Achla Nanhorya (Member, SPARSH & ICC)

Organizing Committee:

SPARSH	University Complaints Committee (UCC)
Dr. Hemal Bhatt (Chairperson) Dr. Dhwanika Dhagat Dr. Harsh Oza Miss. Shivani Gajjar Ms Vandana Chaudhary Nehal Nayak Anjan Vimmi Falgun (SSAC) Acharya Krutika Govindprasad (SSHC) Miss Monali Prajapati Mrs Niketa Joshi Ms Riddhi Mehta	Prof. (Dr.) Geetanjali Amarawat (Chairperson) Dr. Vivek Tiwari Dr. Ruchika Shrivastav Dr. Achla Nanhorya Dr. Falguni Kale Mr. Prakash Patel Dr. Vikram Patel


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WELCOME
SPARSH & ICC COMMITTEE
We are Organizing a Guest Lecture on -
Towards Equality:
Addressing Gender Bias and POSH at the workplace
DR. RAKHI KATARIA
AYURVEDA
ENGINEERING
LAW | EDUCATION
Promoted by :
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